

J-1 vs H-1B Comparison Chart

	J-1		H-1B
	Short-Term Scholar	Research Scholar/Professor	
Funding source	<ul style="list-style-type: none"> ➤ Government, personal, or other source ➤ GSU-funded ok but not required 		<ul style="list-style-type: none"> ➤ Must be GSU funded ➤ Funding must be guaranteed for length of H-1B requested
Employment	Authorized “incident to status” only with prior approval of GSU ISSS and only at pre-approved site(s) of activity listed on J-1 immigration document (Form DS-2019)		Authorized only for approved position, at approved salary level, at approved employer/department
Purpose of visit	Educational or cultural exchange		Employment
Minimum Duration	N/A	3 weeks	N/A
Maximum duration	6 months	5 years	6 years
Nature of GSU position	<ul style="list-style-type: none"> ➤ Temporary academic ➤ <u>Not</u> classified (should NOT appear on GSU Class & Comp’s Job list http://www.gsu.edu/hr/31263.html) ➤ <u>Not</u> professional ➤ <u>Not</u> tenure-track eligible ➤ Example titles: Visiting Research Scholar, Visiting Instructor, Post-doc, Research Scientist 		<ul style="list-style-type: none"> ➤ Long-term or permanent ➤ Professional ➤ Funding guaranteed for length of H-1B requested ➤ Example titles: Assistant Professor, Professor, Lab Tech
Can GSU sponsor for U.S. Permanent Residency?	No		Possible
Costs to department	<ul style="list-style-type: none"> ➤ \$100 ISSS fee for initial/transfer ➤ \$50 ISSS fee for extension 		<ul style="list-style-type: none"> ➤ At least \$1425 for initial request (excluding dependents) ➤ At least \$725 for extensions/renewals (excluding dependents)

Costs to scholar	<ul style="list-style-type: none"> ➤ \$180 SEVIS fee ➤ \$140 visa application fee ➤ Visa reciprocity issuance fee (varies by country, see http://travel.state.gov/visa/fees/fees_3272.html) ➤ Health insurance costs ➤ Travel costs ➤ Living costs (minimum \$1513/month required) 	<p>H-1B <i>can</i> pay:</p> <ul style="list-style-type: none"> ➤ \$460 USCIS filing fee (only if employee's salary exceeds prevailing wage by at least \$460) ➤ \$600 ISSS fee (only if employee's salary exceeds prevailing wage by at least \$600) ➤ \$1225 premium processing fee (only if employee's salary exceeds prevailing wage by at least \$1225) 	
Total processing time	<ul style="list-style-type: none"> ➤ 2-5 days in ISSS once complete request received from host department, <i>PLUS</i> 1-2 months for J-1 visa processing at U.S. Embassy/consulate 	<ul style="list-style-type: none"> ➤ At least 3-4 months ➤ Premium processing at USCIS guarantees USCIS processing in 15 days (only speeds up USCIS, not ISSS or DOL) 	
Advantages	<ul style="list-style-type: none"> ➤ Relatively easy process ➤ J-2 spouse can apply for work authorization 	Dual intent (can apply for U.S. Permanent Residency)	
Disadvantages	2-year home country residence requirement (212(e)) applies if funded by home/U.S. government, or if in field of research on country "skills list"	<ul style="list-style-type: none"> ➤ 12- or 24-month bar after previous J participation may apply ➤ 2-year home country residence requirement applies if funded by home/U.S. government or if in field of research on country "skills list" 	<ul style="list-style-type: none"> ➤ GSU can incur liability under DOL rule ➤ H-4 spouse cannot work ➤ Processing time ➤ May be ineligible if subject to 212(e)