

Ad Examples for Hiring Foreign National Faculty When Sponsoring Permanent Residency

I. Assistant Professor of Chemistry

- a. School of Chemistry & Biochemistry (9-month, tenure-track appointment).

RESPONSIBILITIES: Responsibilities include: 1) developing a nationally recognized and extramurally funded research program; 2) teaching graduate and undergraduate courses in chemistry; 3) advising and mentoring chemistry undergraduate and graduate students; 4) service to the public, the university including departmental governance, and the profession.

QUALIFICATIONS: A Ph.D. in chemistry or closely-related scientific field. The applicant should have demonstrated research productivity and have academic experience chemistry. A minimum of one year of post-doctoral research experience is required.

ANTICIPATED START DATE: August, 2013.

APPLICATION DEADLINE: The position is open until filled; however, candidates are encouraged to submit their materials by **December 1, 2012** for the review process. The application packet should include a cover letter of interest that details how the applicant's credentials and experience meet the needs of the position, responsibilities, and qualifications stated above; a current curriculum vitae; and contact information for three references (who will not be contacted without further correspondence with the applicant). The full position announcement and instructions for application can be found at <http://www.chemistry.gsu.edu/>

- II. Assistant Professor of Anthropology** – The School of Anthropology at the Georgia State University in Atlanta, GA seeks applications for an Assistant Professor position. The incumbent will teach courses in anthropology. The minimum qualifications are a Ph.D. in anthropology or related field and 12 months teaching or research experience. All interested applicants should send their CV to anthropologyfacultyopening@gsu.edu. (This is a fake e-mail)

III. Assistant Professor of Operations Management

- a. The Robinson College of Business at Georgia State University in Atlanta, Georgia invites applications for tenure-track faculty positions in the Operations Management (OM) Area at the Assistant or Associate Professor levels starting Fall 2017 to teach at the graduate and undergraduate levels. The minimum requirements are for the candidate to have a Ph.D. in Operations Management or a related area by the starting date of the appointment, and to be highly committed to excellence in research and in teaching graduate and undergraduate students. A competitive salary will be offered, with an expected teaching load of three semester courses per year. Please submit the following to: recruit-operations@rcb.gsu.edu (Fake e-mail)

i. Curriculum vita

ii. Evidence of research and teaching experience

Candidates are requested to arrange for three recommendation letters to be sent to the above e-mail address with the candidate's name in the filename (e.g., "Smith, John – Letter of Recommendation.pdf"), in the email subject line and the body of the letter of recommendation for timely processing.